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DEPARTMENT: Human Resources	Page: 1 of 2
SUBJECT : Restorative Care Role Description	
Last reviewed: January 15, 2025	ISSUING AUTHORITY: Professional Practice
Next Review: January 15, 2026	

Job Summary:

The Restorative Care Aide is accountable for the provision of a range of restorative, rehabilitation and recreation programming that meet the various needs of the residents that assists with supporting their needs, abilities, skills and interests.

The Restorative Care Aide is required to perform their duties in a manner that is consistent with the core values of the home to ensure resident safety and demonstrate resident centered care.

Responsible to:

- Director of Recreation

KEY Responsibilities:

- Responsible for all aspects of restorative programs including but not limited to planning activities within parameters established through policies and procedures of the Home and within guidelines of the MOHLTCH Act, 2021 & Regulations 246/22.
- Evaluate new and/or modified programs according to resident needs.
- Ensure that each resident has the opportunity to participate fully within their abilities to plan, initiate, facilitate and participate in their own restorative care.
- Oversees completion of resident assessments and establish goals and interventions based on the residents’ identified needs and choices.
- Develops a comprehensive Plan of Care in collaboration with interdisciplinary team, including resident and family.
- Participate in the homes Continuous Quality Improvement Program
- Work collaboratively as part of a interdisciplinary team
- Participate in departmental meetings, home specific committees, and multidisciplinary care conferences.
- Comply with all company policies, procedures, and practices.
- Maintain awareness of changes within the profession and seek continual educational opportunities.
- Other duties as assigned

QUALIFICATIONS:

Formal:



- Must have successfully completed a training program in restorative care, or are enrolled in such a program
- Have successfully completed a relevant training course provided by the licensee that is designed and supervised by a qualified therapist who is a member of the appropriate college of a regulated health profession

Experience:

- Minimum of 1 year experience in Long Term Care is preferred.
- Knowledge of MOHLTCH Act, 2021 & Regs. 246/22
- Knowledge of community resources.

Personal:

- Ability to work with people and to follow directions from others.
- Ability to work with other departments and to show flexibility in emergency situations.
- Willingness to follow company policies.
- Must be able to work accurately, quickly, and safely.
- Must be an effective team player that works well with others.
- Must be able to work and communicate effectively with long-term care Residents, Families, and external community stakeholders.

Education & Training: must participate in annual training sessions relating to:

- Fire Safety
- Occupational Health & Safety Reviews
- Infection Prevention and Control
- Lifting Practices
- Abuse & Neglect recognition and prevention
- Other education and training sessions as required through the MOHLTC LTCHA 2021 Regs. 246/22.
- Education sessions will be provided in house, externally or through on-line learning.
- Department Specific Education programs