

	<p>POLICY</p>
<p>DEPARTMENT: Human Resources</p>	<p>Page: 1 of 2</p>
<p>SUBJECT : Registered Practical Nurse / RPN Role Description</p>	
<p>Last reviewed: January 15, 2025</p>	<p>ISSUING AUTHORITY: Professional Practice</p>
<p>Next Review: January 15, 2027</p>	

Role Description - Registered Practical Nurse (RPN)

PURPOSE

Under the direction of the Charge RN and responsible to the Director of Care, the Registered Practical Nurse (RPN) participates in the nursing process to provide quality nursing care and services to residents to promote the residents comfort, dignity and safety according to the residents' individualized needs, goals of care, and in-alignment with a resident-centered approach to care.

Responsibilities:

- Observes and monitors condition of residents and reports changes in physical or mental condition to the physician and/or to the Registered Charge Nurse.
- Is responsible and accountable for the documentation of observations, assessments, treatment and occurrences relating to a specific resident in accordance with the CNO Standards of Practice (i.e. Documentation Standards), Braemar policies/procedures, MOHLTC Standards and Best Practice guidelines.
- Performs related nursing tasks and monitoring of (including but not limited to): medication administration/management, treatments, catheterization, colostomy/ostomy care, G-feed, oxygen therapy, etc.
- Provides direction and supervision to non-regulated Health Professionals in the care and services to be provided to each resident as appropriate and assists to supervise care as appropriate.
- Provides information relating to diagnosis, care needs, required monitoring and reporting for each individual to those involved in the resident's circle of care.
- Ensures required documentation for care delivered is completed according to the policies of the Home.
- Checking/verifying physician and/or pharmacy orders as required/appropriate
- Complete Individualized resident assessments as required
- To follow care as outlined in the Plan of Care and update the Plan of Care as appropriate
- Provides care to all residents in accordance with the Residents Bill of Rights, Braemar's Policies, procedures and professional expectations and any legislative and professional College requirements.
- To participate in RAI-MDS process and provide input as to effectiveness of current interventions
- To assist with the admission, transfer and discharge of residents as required.

Description

- To cooperate and collaborate with all members of the interdisciplinary team, including resident and family, in establishing individualized care plans according to needs and choices.
- To handle residents with respect and dignity, ensuring comfort and safety.
- To help maintain residents' environment in a clean, sanitary, orderly and safe manner.
- To maintain good housekeeping standards in working areas at all times, wiping up spills, etc.
- To assist in responding to requests for assistance and/or call bells promptly.
- Demonstrates an awareness of the resident as a whole person considering cultural, spiritual, psycho-social, and restorative needs
- Follows all policies, procedures and professional expectations of the home
- Maintains a good attendance record and accepts responsibility for working as scheduled.
- Takes responsibility for personal development including identification of own learning needs related to work and participating in the educational opportunities provided and staff/team meetings.
- Assists in training, guiding, and supporting new staff during and beyond the orientation period.
- Ensures all required education is completed by set deadlines.
- Responding to emergent health conditions and medical emergencies, including the delivery of First-aid care
- Maintain membership in good standing/without restriction with CNO
- Other duties as assigned